

LEA or Charter Name/Number:	Cumberland County Schools - 260								
School Name:	Pine Forest High School								
School Number:	408								
Plan Year(s):	2016-2018								
Voting:	All staff must have the opportunity to vote anonymously on the School Improvement Plan.								
# For	110								
# Against	2								
Percentage For	98%								
Date approved by Vote:									

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	David Culbreth	
Assistant Principal Representative	Juelle McDonald	
Teacher Representative	Cris Higginbotham	2017
Inst. Support Representative		
Teacher Assistant Representative	Constance Dunston	2014
Parent Representative	Kathy Jensen	2017
Additional Representative	Liauna Jordan	2015
Additional Representative	Jill Austin	2016
Additional Representative	Elizabeth Hope	2016
Additional Representative	Linwood Starling	2016
Additional Representative	James Richardson	2016
Additional Representative	Cynthia Simmons	2015
Additional Representative	Al Coe	2014
Additional Representative	David Gorman	2017
Additional Representative	Lydia Day-McClenney	2015
Additional Representative	Paige Faircloth	2017
Additional Representative	Brayanna Upthegrove	2017
Additional Representative	Carlos Swann	2017
Additional Representative	Jeffery Stewart	
Additional Representative	Jason Norton	
Additional Representative	Laura Moya	

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	
Year:	2016-2018

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount		<u>AMOUNT</u>
Total Allocation:		\$2,100.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:
Staff Development 1	Eng 2, Math1 and Bio data day 2x/year x 8 teachers=\$1620.00

	<u>Description</u>	<u>AMOUNT</u>
Personnel:	substitues	\$1,620.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$1,620.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2	Conference attended by staff members as necessary	
	<u>Description</u>	<u>AMOUNT</u>
Personnel:	2-3 teachers may attend conferences	\$480.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$480.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: teachers at PF have 1, 90 minute planning period each day for a total of 240 min	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green ribbon
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Pine Forest makes itself very accessible to parents and guardians through a variety of means. At the beginning of the year we offer Open House and Freshmen Orientation and then throughout the year there are a variety of activities that parents can get involved with. Everything from athletic boosters, band boosters, orchestra concerts, band and choral concerts, dance performances as well as monthly SIT meetings which are open to the public.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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